

Inspiring the Minds: Embedding inclusion, diversity and climate action into the academic environment

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Inclusion, diversity & climate action represent a high priority for a sustainable, resilient & just Europe. These topics are interconnected in a complex way. Consequently, addressing these topics is a challenge that requires building competencies across the academic sector and society at large. Five institutes representing different stakeholders from five European countries shared the vision to build such missing competencies in the academic sector through the "Inspiring the Minds" consortium. The "Inspiring the Minds" will address the lack of these competencies by building a new framework for curricula co-creation with input from the business & nonprofit sectors. All stakeholders will play an essential role to define the curricula's objectives based on society's needs. An interdisciplinary course will be developed on climate action, diversity & inclusion to test the framework. Stakeholders will acquire missing competencies & strengthen collaborations through the co-creation process. All partners & stakeholders involved in "Inspiring the Minds" will benefit at both the national & European levels. Gaining competencies related to inclusion, diversity & climate action will help students to overcome skills mismatch and meet employment needs. Academic, business & nonprofit sectors benefit from knowledge exchange among them. The use and transfer of the newly developed framework will impact the academic sector in Europe. Over time, this will have an impact on European society. In the current contribution, we will present the methodology which will be used to achieve the objectives of the "Inspiring the Minds".

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